



Compensation Plan

With the Agel Compensation Plan, Team Members earn commissions for their achievements in any of the following areas:

Team Member Qualifications (each month)

You can earn Retail Profits and the First Order Bonus as long as you are active by producing a commissionable volume (CV) of at least 50. To qualify to earn from the other elements of the compensation plan, you must also have at least one personally sponsored enrollee in both networks (legs), producing at least 50 CV each.

Advancement Qualification

Rank	Total Rank Volume	Director Lines	Power Legs*
Team Member	0		
Supervisor	1,000		
Manager	2,000		
Senior Manager	4,000		
Director	10,000		
Regional Director	20,000		
Senior Director	40,000	1	
Corporate Director	60,000	2	
1 Star Diamond	80,000	3	
2 Star Diamond	100,000	4	
3 Star Diamond	120,000	5	
4 Star Diamond	150,000	6	
5 Star Diamond	200,000	7	
Executive Diamond	250,000	8	
Ambassador Diamond	500,000	8	2
Presidential Diamond	750,000	8	4
Crown Diamond	1,000,000	8	6
Royal Diamond	2,000,000	8	8

* Power Legs are Qualified Senior Director legs with over 40,000 lesser leg volume.

1. Retail Sales

Team members can purchase Agel products at wholesale cost, sell them at the suggested retail price, and receive immediate retail profit.

You can also enroll people in the Preferred Customer Program. CV from these orders will go into the sponsor's Pay Volume and roll up-line from there. The sponsor will also receive a cash bonus for each product ordered. Amount of CV and bonus varies by product.

2. First Order Bonus

Bronze Pack

Sponsor someone at the Personal Level and on their activation order you will receive: **\$40**

Silver Pack

Sponsor someone at the Personal Level and on their activation order you will receive: **\$75**

Gold Kit

Sponsor someone at the Executive Level and on their activation order you will receive: **\$100**

Platinum/Professional Pack

Sponsor someone at the Professional Pack Level and on their activation order you will receive: **\$500**

3. Executive Bonus

This bonus is weighted depending on the growth in team volume commissions since the previous month. 3% of global CV is placed in a pool monthly, and those participating at the Executive and Professional Pack levels will receive one share for each increase of 1,000 CV in their lesser leg. This bonus is only available to those who have less than 40,000 CV in their lesser leg.

4. The Executive Rank Qualification Pool

Each month, 1% of Global CV is shared among those who qualify as Supervisor, Manager, Senior Manager, Director and Regional Director. Of this 1%, Supervisor receives 2 shares, Manager receives 3, Senior Manager receives 4, Director receives 5 and Regional Director receives 6.

An additional 0.5% of the total CV is also shared among those who qualify as Director and Regional Director. Of this additional 0.5%, Director receives 1 share and Regional Director receives 2 shares. This bonus is paid out to those who are participating at the Executive or Professional Pack levels and have qualified for the pool three months in a row.

5. Car Bonus (see table)

6. Expense Bonus (see table)

Rank	Car	Expense
Senior Director	\$250	\$250
Corporate Director	\$500	\$500
1 Star Diamond	\$750	\$750
2 Star Diamond	\$1,000	\$1,000
3 Star Diamond	\$1,250	\$1,250
4 Star Diamond	\$1,500	\$1,500
5 Star Diamond	\$1,750	\$1,750
Executive Diamond	\$2,000	\$2,000
Ambassador Diamond	\$2,250	\$2,250
Presidential Diamond	\$2,500	\$2,500
Crown Diamond	\$2,750	\$2,750
Royal Diamond	\$3,000	\$3,000

Team member must submit a photo of themselves and the vehicle they purchased to Agel within 30 days. This will be used by Agel for promotional purposes.

7. Travel Award

Each year 1 Star Diamonds & above will be invited to the annual leadership conference, which is held in an exotic location.

8. Team Volume Commissions & Retention Bonus

Earn up to 10% Team Volume Commission (TVC) on the volume (CV) in your lesser leg. A maximum of \$25,000 can be earned per business center per month. Team Members participating at the Personal pack level will only be eligible for 7% TVC.

Team members participating at the Executive or Professional levels will be paid 7% TVC with the additional 3% being calculated as a retention bonus, provided they stay active with a 50 cv monthly order for 12 consecutive months. On their enrollment anniversary they may be eligible to receive payment of the 3%

retention bonus earned throughout the year. In addition, those in the upline of team members who hit their anniversary month will receive their Leveraged Matching Bonus on the 3% eligible as a retention bonus.

9. Leverage Matching Bonus

Supervisors and above earn a percentage of the Team Volume Commissions of the team members up to the 7th generation in their enroller tree. Each personally sponsored team member, placed on any level within your organization, is considered your 1st generation. Subsequently, when someone in your first generation sponsors a new team member, that new team member becomes your 2nd generation, and so on. See table for the percentage earned for each rank and generation:

Rank	Generation						
	1	2	3	4	5	6	7
Team Member							
Supervisor	10%						
Manager	15%						
Senior Manager	20%						
Director	25%						
Regional Director	25%	7%					
Senior Director	30%	7%					
Corporate Director	30%	7%	7%				
1 Star Diamond	35%	7%	7%				
2 Star Diamond	40%	7%	7%				
3 Star Diamond	40%	7%	7%	7%			
4 Star Diamond	40%	7%	7%	7%	7%		
5 Star Diamond	45%	7%	7%	7%	7%		
Executive Diamond	45%	7%	7%	7%	7%	7%	
Ambassador Diamond	50%	7%	7%	7%	7%	7%	
Presidential Diamond	50%	7%	7%	7%	7%	7%	7%
Crown Diamond	50%	7%	7%	7%	7%	7%	7%
Royal Diamond	50%	7%	7%	7%	7%	7%	7%

10. Mad Money

As a qualified rank of Crown Diamond you earn a \$20,000 a month "Mad Money" Bonus. As a qualified Royal Diamond you receive a \$40,000 a month "Mad Money" Bonus.

*** if a Team Member believes that he/she is owed any unpaid commissions, the Team Member must make a claim for that unpaid commission within 12 months of such alleged unpaid commission. If no such claim is made within 12 months then any rights, privileges or otherwise to claim any unpaid commission is waived by the Team Member.